

Allied Health Professional Classifications and Career Structure

ACT Health offers outstanding opportunities for professional advancement through its 6 level allied health career structure.

Definitions of HP 1-6 Classifications

Health Professional 1 (HP 1)

This is the professional commencement level. The level is the initial professional, industry based formation phase of a new and recent graduate Health Professional. This is in recognition of the fact that they have limited practical experience in the application of their professional knowledge.

Health Professional 2 (HP 2)

A Health Professional at this level will have successfully completed a minimum of 12 months paid professionally relevant workplace experience and all relevant professional requirements for progression from Level 1. For professions bound by mandatory registration, all registration requirements must be fulfilled and registration awarded to the Health Professional.

Health Professional 3 (HP 3)

A Health Professional at this level may perform novel, complex or critical professional work under professional supervision or may perform normal professional work as a sole practitioner under general professional guidance.

Health Professional 3 (HP 3): Recognition of Competency

Health Professionals at this level will be able to exercise independent judgement based on extensive specialist knowledge or broad generalist knowledge. Application to this level may only take place after a minimum of 3 years, or equivalent, experience at the HP3 level

Health Professional 4 (HP 4)

- **Senior/Specialist Practitioner Stream:** Health Professionals at this level will be able to perform novel, complex or critical work with a high level of expertise and assume responsibility of performing a consultative role within their professional field of specialty.
- **Tutor/Educator/Preceptor Stream:** Health Professionals at this classification will have responsibility for the provision of clinical training and professional development for students and Health Professional staff.
- **Manager:** Will have professional responsibility for a specific team or clinical unit within a department and undertakes a workload in that department

Health Professional 5 (HP 5)

This position under broad policy control undertakes the roles of senior Health Professional Practitioner and/or senior Professional Manager.

Health Professional 6 (HP 6)

The position may under broad policy control and direction undertake the role of senior Health Professional Manager having a high level of accountability, competency, professional judgement and responsibility.

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