Culture Review Oversight Group



Communique of meeting of 28 March 2019

The inaugural meeting of the Culture Review Oversight Group was held today in Canberra.

The meeting was Chaired by Ms Meegan Fitzharris MLA, Minister for Health and Wellbeing.

Minister Fitzharris brought the oversight group together for the first meeting in recognition of the important role this group will play in overseeing implementation activities following the formal conclusion of the Independent Review, after the Final Report was handed down on 7 March 2019.

While much of the inaugural meeting was dedicated to setting up the structures for the Culture Review Oversight Group to operate effectively, members also committed to overseeing the process and implementing the Independent Review's recommendations as soon as possible.

Members of the group including the Minister for Mental Health, Minister Rattenbury, executive leadership of ACT Health, Canberra Health Services and Calvary as well as industrial and professional organisations are committed to overseeing the process and implementing recommendations as soon as possible. Strong accountability and governance will ensure lasting changes are implemented, with a focus on supporting staff and ensuring they are able to do the wonderful work they do; caring for our community.

Significant items discussed by the Culture Review Oversight Group today included:

Membership

The membership of the Culture Review Oversight Group is outlined in Recommendation 18 of the Final Report of the Independent Review into Workplace Culture in ACT Public Health Services as follows:

- Minister for Health and Wellbeing (Chair)
- Minister for Mental Health
- Director-General, Health Directorate
- Chief Executive Officer, Canberra Health Services
- Regional Chief Executive Officer, Calvary ACT
- Regional Secretary, CPSU
- Branch Secretary, ANMF ACT
- President, AMA ACT
- Executive Director, Health Care Consumers Association (ACT)
- Executive Branch Manager, Culture Review Implementation Team [ex-officio]

After careful consideration of key themes around clinical engagement and research in the Independent Review's Final Report, the Oversight Group agreed that the Chair should invite the following people to join the membership of the Culture Review Oversight Group:

- President, ASMOF ACT
- President, VMOA ACT
- Dean, College of Health and Medicine ANU
- Executive Dean, Faculty of Health, University of Canberra

Terms of Reference

The meeting considered draft Terms of Reference (TORs) which have been developed in line with the recommendations of the Review, and will proceed to finalise TORs out of session.

Implementation Timeline

The Culture Review Oversight Group noted the implementation timeline in the Independent Review's Final Report and the significant work to be undertaken in the ACT public health care system to implement the Independent Review's recommendations in a timely manner.

Government Response

The Culture Review Oversight Group noted that the Government Response will be tabled in the Legislative Assembly in the May 2019 Sittings.

Meeting schedule for 2019

The Culture Review Oversight Group agreed to meet every 3 months with the next meeting to be held in June 2019.

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