

From CHS People and Culture

Wardspersons Classification review

Project update – February 2020

December 2019

A series of presentations, which included night shifts, were held during December to inform Wardspersons about the project. Approximately 60% of wardspersons attended.

Thanks to all Wardspersons who attended.

January 2020

Walkarounds

The Project officer, Trevor Melksham, completed a series of 'walkarounds' with Wardspersons in the Transport Pool, Main Tower, Imaging, ICU, ED, De-escalation ED, Theatres, and Nigh Shift Main Tower.

Thanks to all those Wardspersons who gave up their time and experience to assist.

Draft Report

The report detailing the findings of the review is currently being drafted and will be circulated to Wardspersons and stakeholders before it is finalised.

During February 2020

Next Steps

1. Verify the data.
2. Consult Calvary.
3. Prepare initial draft report
4. Present the initial draft report to the HSO/AHA Joint Working Party and the Wardspersons Review sub-committee.
5. Prepare the consultation draft report.

From March 2020

Completion

6. Circulate the consultation draft report to Wardspersons.
7. Address Wardsperson's feedback
8. Parties to consider industrial matters.
9. Finalise report
10. Seek CEO approval.

Trevor Melksham, Project Officer, 3 February 2020