

#### **ROYAL CHILDREN'S HOSPITAL**









340 beds (plus ~35 hospital @ home)

Inpatient episodes 48k

Emergency Department attendances 85k

Operations 20k

Ambulatory attendances 285k

~ 6000 campus staff. ~4000 trained in EMR for go-live

















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# Potential for real improvements in:











- Clinical care
- Patient safety
- Patient / family engagement
- Throughput
- Efficiency
- Research
- Financial performance

# **Guiding Principles:**











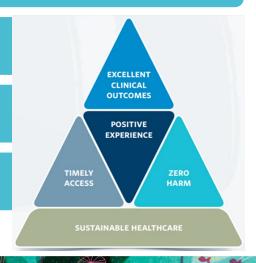
Be evidence-based to deliver the safest possible care

Standardise practice to reduce variation/duplication

Be easy to use

Drive efficiency and reduce waste

Support clinical effectiveness and research



# **RCH** APRIL 30<sup>TH</sup> 2016

# Peter Mac Takker Takker

#### **BIG BANG IMPLEMENTATION**







#### **AUGUST 2020**











### PARKVILLE COVID IMPLEMENTATION ©























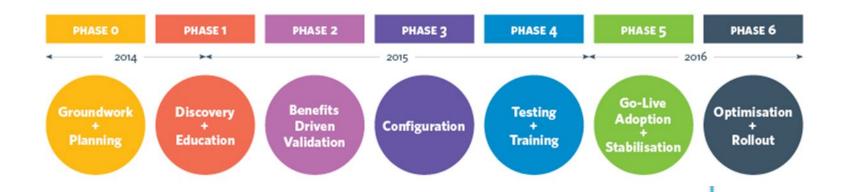






Electronic Medical Record (EMR) implementation





#### **EMR PROJECT GOVERNANCE**

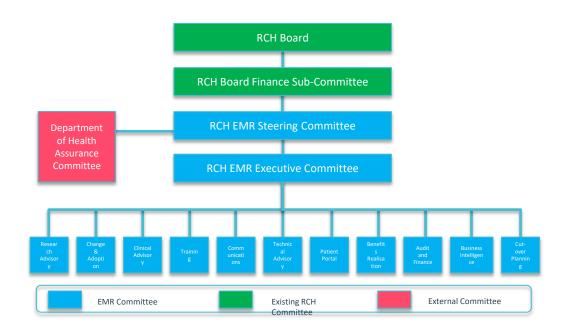












#### **GOVERNANCE**











Digital Healthcare Steering Committee

EMR Strategy & Optimisation Committee

Specialist Clinics
Steering
Committee

CEO

COO

**EMR** 

Medical, Nursing, Allied Health Senior and trainee staff Q

Clinical Governance



Partnering with Consumers Standard



Preventing and Controlling Healthcare-Associated Infection



Medication Safety



Comprehensive Care



Communicating for Safety



**Blood Management** 



Recognising and Responding to Acute Deterioration

# Success factors - team











# **EMR** team

Many analysts were clinicians
External recruits to fill skill gaps
Emphasis on training – mandatory

Governance committees

Clinical decision making

Management team

Recruitment to EMR advisors (Drs), trainers, super users positions

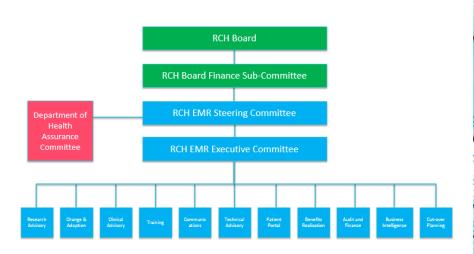
#### **Vendor support team**

Strong onsite support from Epic Strong support model from Verona Not an IT project!

# Success factors - governance



- Strong internal governance structure
- Commitment from all levels
- Executive leadership
- Managers program
- Focus on EMR project



# **Benefits tracking**



- Staff satisfaction
- Revenue
- Expenditure
- Efficiency
- Quality and safety

#### **STAFF SATISFACTION**

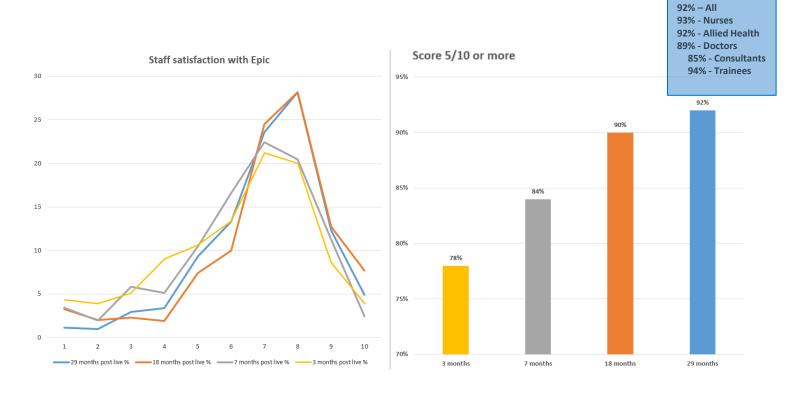








Parkville **EMR** 



### **OPERATIONAL BENEFITS: EXAMPLES**

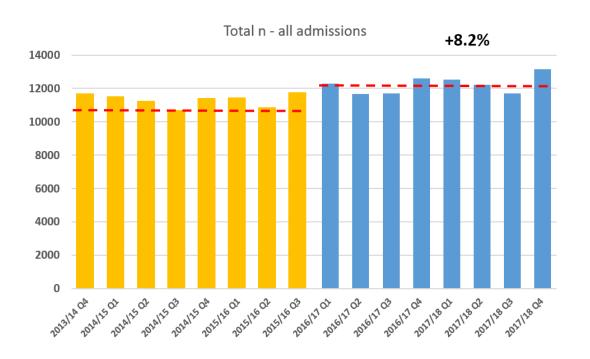














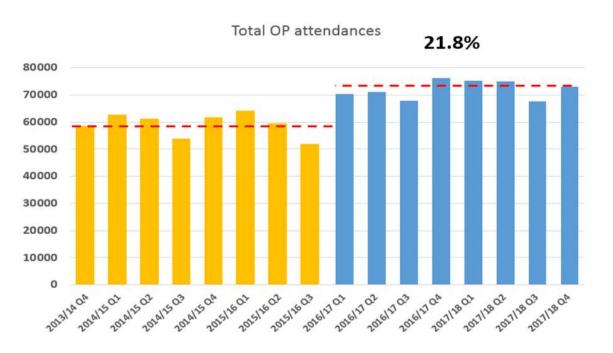








# Outpatients - all



#### **OUTPATIENT ATTENDANCES**

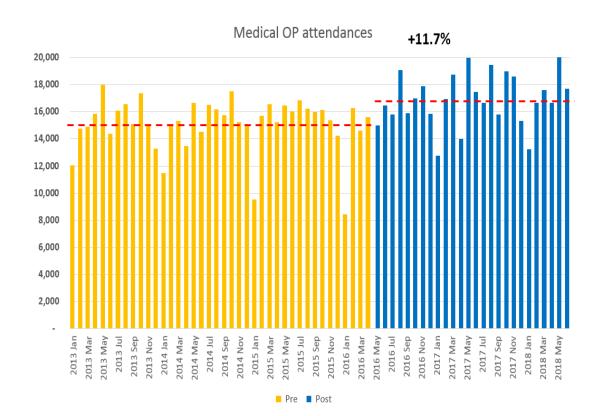








Parkville **EMR** 



#### **ED-WAIT TIMES**

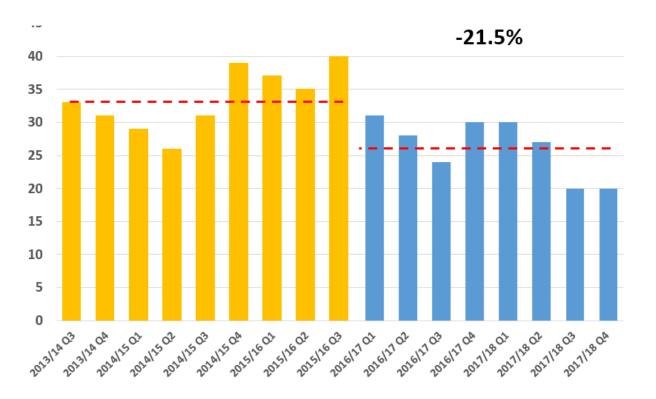








Parkville **EMR** 







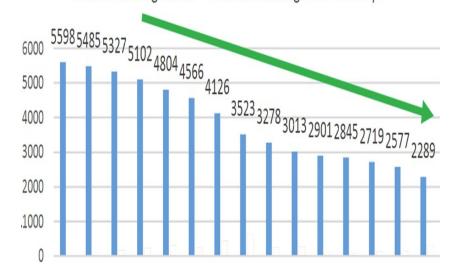






#### **WAITLISTS**

Waitlist Management – Patients waiting over 365 days



#### **TELE-HEALTH**



<u>Please consider a Telehealth for future appointments</u>
This patient is eligible for Medicare funded Telehealth

450%

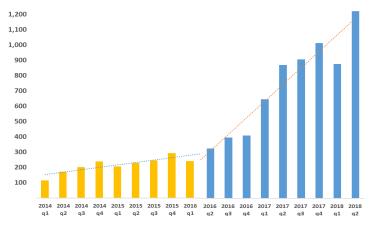
















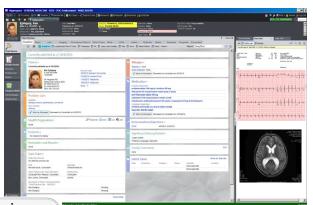
#### **CLINICAL BENEFITS**

# One system All information in one place

- Clear overview of whole patient
- Easy to find
- Fast
- Available (100% uptime)
- Multiple concurrent users per patient
- Device integration

Remote access
Desktop / iPad / Smartphone

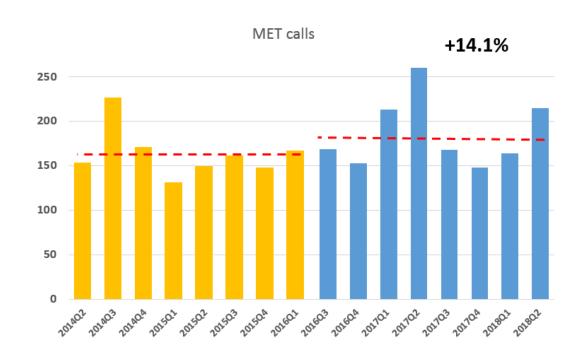








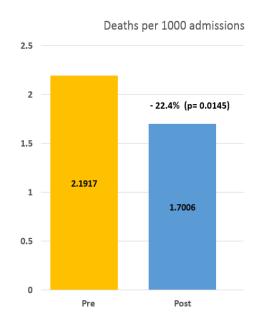
#### **MEDICAL EMERGENCY TEAM CALLS**





#### Standardised Mortality Rate – Health Round Table HDxSMR









#### THE CANBERRA EXPERIENCE

# **Advantages**

- PAS reduce patient movement interface issues
- Beaker integrated laboratory system
- Information pushed to you
- Secure chat –communications platform
- Spectralink devices mobility



#### THE CANBERRA EXPERIENCE

# What can you learn from our experience?

It has been done many times before

# "the best is the enemy of the good" Voltaire

- Trust your project team
- Trust in your vendor
- This will unify your hospitals with a common goal



#### THE CANBERRA EXPERIENCE

- Develop a philosophy of build
  - Simplicity for end user
  - Mobility
    - Communication, documentation, location, staff safety
  - National standards
  - Standardisation





# Change management

- Patient safety
- National standards
- Legislation
- Standardisation
- Evidence based





- Framed as a CLINICAL project
- Clear message that clinicians will drive the whole project.
- Clinician engagement articulated.
- Clinical ownership.

#### **LESSON LEARNED - GOVERNANCE**



- Board Committed subcommittee. Oversight without interference
- Top Executive Sponsorship (Deputy CEO & CEO)
- Strong & Connected Governance Structure
- Gateway reviews external audit
- Benefits driven implementation
- At least a 10 year view
- Frank and honest discussions about limitations of current EMRs.

#### **Success Factors (Ernst & Young Audit)**

- 1. Active, highly engaged and visible executive sponsorship
- 2. Consistent and active clinical engagement
- 3. Users must want the system from the beginning of the project
- 4. Set the project up right
- 5. A methodology that works
- 6. The right Program Director/Project Manager
- 7. Commitment and goodwill of the project team
- 8. A vendor committed to the outcome
- 9. Learn lessons from other sites and similarly complex projects
- 10. Relentless, detailed Go Live Readiness planning



