



## **Culture Review Oversight Group Communique of workshop on 18 March 2021**

Work on the Culture Review Implementation continues, despite the impact of responding to COVID-19. A workshop involving the Culture Review Oversight Group reiterated the importance of having a culture that supports the workforce to deliver a high standard of care that responds to changing community needs.

At the workshop, held on 18 March 2021, Oversight Group members came together to confirm current work and future direction.

The Group spoke of the link between culture and performance, acknowledging they influence one another other. This also lines up with a shared goal of a person-centred, innovative, high-performing public health system.

There was agreement from members that they have a responsibility to work together on culture reform that benefits the entire system. This means Group members collectively understanding challenges and opportunities to address change with a whole of ACT public health system view.

The Group agreed to establish three working groups to better support engagement and system-wide change. These will further leverage the expertise of the Oversight Group in leading culture change, including problem solving and exploring solutions that stick.

Initial kick-off meetings for each of the working groups are now in the pipeline. Details and outcomes from these sessions will follow.

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