



Dear 

Freedom of Information Request – FOI18-68

I refer to your application under section 30 of the *Freedom of Information Act 2016* (the FOI Act), received by ACT Health on 6 September 2018, in which you sought access to:

All documents recording and/or referring to:

1. The total number of person's in the ACT who identify as Aboriginal and Torres Strait Islander and are currently employed or engaged in a Healthcare occupation by ACT Health.
2. The total number of person's in the ACT who identify as Aboriginal and Torres Strait Islander and for each annual period between 2010 and 2018 (inclusive), were employed or engaged in a Healthcare Occupation by ACT Health.
3. The number of Aboriginal and Torres Strait Islander Health Workers (ATSIHW) and Aboriginal and Torres Strait Islander Health Practitioners (ATSIHP) in the ACT who are currently employed by ACT Health and/or registered with the Aboriginal and Torres Strait Islander Health Practice Board of Australia.
4. The total number of ATSIHW's and ATSIHP's in the ACT for each annual reporting period between 2010 and 2018 were employed by ACT Health and/or registered with the Aboriginal and Torres Strait Islander Health Practice Board of Australia.
5. The total number of ATSIHW's and ATSIHP's, in the Australian Capital Territory who are currently employed by ACT Health and/or registered with AHPRA.
6. The total number of ATSIHW's and ATSIHP's, in the Australian Capital Territory for each annual period between 2010 and 2018, were employed by ACT Health and/or registered with AHPRA.
7. The total number of ATSIHW's and ATSIHP's, in the Australian Capital Territory who are currently employed by ACT Health and/or engaged in Aboriginal and Torres Strait Islander Community Controlled Health Services.
8. The total number of ATSIHW's and ATSIHP's, in the Australian Capital Territory who, for each annual period between 2010 and 2018, were employed by ACT Health and/or engaged in Aboriginal and Torres Strait Islander Community Controlled Health Services.

9. The total number of ATSIHW's and ATSIHP's who are currently employed and/or engaged by ACT Health and in rural and/or remote locations within the Australian Capital Territory.
10. The total number of ATSIHW's and ATSIHP's in the Australian Capital Territory who from 2010 and 2018 (inclusive) were or are currently employed by ACT Health and enrolled in various Aboriginal and Torres Strait Islander Primary Health Care vocational training and accreditation courses.

I am an Information Officer appointed by the Director-General under section 18 of the Act to deal with access applications made under Part 5 of the Act.

ACT Health was required to provide a decision on your access application by 5 October 2018.

Decision on access

In relation to information requested at points one and two of your request, I have decided to grant full access to two documents relevant to your request. I have included as Attachment A to this decision the schedule of relevant documents. The document released to you is provided at Attachment B to this letter.

In relation to the information requested at points three to six of your request, I have not provided information (as per section 45 of the Act), as the information is already publically available or contained in the documents referred to at Attachment B above. The information you requested can be accessed at:

1. Aboriginal and Torres Strait Islander Health Practice Board of Australia
<https://www.atsihealthpracticeboard.gov.au/About/Statistics.aspx>).
2. Australian Health Practitioner Regulation Agency - <https://www.ahpra.gov.au/>.

In relation to the information requested at points seven to ten of your request, a search of ACT Health records has failed to identify any documentation in relation to these items in your request. The search was conducted using the information you provided. I am satisfied that appropriate searches were completed and that no documents relevant to these items are held by ACT Health.

Charges

Processing charges are not applicable to this request because the total number of documents released is less than 50 pages.

Online publishing – disclosure log

Under section 28 of the Act, ACT Health maintains an online record of access applications called a disclosure log. Your access application, my decision and documents released to you in response to your access application will be published in the ACT Health disclosure log not less than three days but not more than 10 days after the date of this decision. Your personal contact details will not be published.

Ombudsman review

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is published in ACT Health's disclosure log, or a longer period allowed by the Ombudsman.

If you wish to request a review of my decision you may write to the Ombudsman at:

The ACT Ombudsman
GPO Box 442
CANBERRA ACT 2601

Via email: ACTFOI@ombudsman.gov.au.

ACT Civil and Administrative Tribunal (ACAT) review

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision.

Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal
Level 4, 1 Moore St
GPO Box 370
Canberra City ACT 2601
Telephone: (02) 6207 1740
<http://www.acat.act.gov.au/>

If you have any queries concerning ACT Health's processing of your request, or would like further information, please contact the FOI Coordinator on 6205 1340 or email HealthFOI@act.gov.au.

Yours sincerely



Karen Doran
A/g Deputy Director-General
Corporate

28 September 2018

FREEDOM OF INFORMATION REQUEST SCHEDULE

Please be aware that under the *Freedom of Information Act 2016*, some of the information provided to you will be released to the public through the ACT Government's Open Access Scheme. The Open Access release status column of the table below indicates what documents are intended for release online through open access.

Personal information or business affairs information will not be made available under this policy. If you think the content of your request would contain such information, please inform the contact officer immediately.

Information about what is published on open access is available online at: <http://www.health.act.gov.au/public-information/consumers/freedom-information>

| NAME | WHAT ARE THE PARAMETERS OF THE REQUEST | File No |
|------------|--|----------|
| [REDACTED] | <p>Documents related to the number of Aboriginal and Torres Strait Islander people who are currently, and for the period 2010-2018:</p> <ul style="list-style-type: none"> • Employed by ACT Health in Healthcare Occupations, • Registered with Health Practitioner registers • Enrolled in specific primary health care vocational training courses | FOI18/68 |

| Ref No | No of Folios | Description | Date | Status | Reason for non-release or deferral | Open Access release status |
|-------------------------|--------------|---|-------------------|--------------|------------------------------------|----------------------------|
| 1 | 1-2 | ACT Health Aboriginal and Torres Strait Islander Headcounts 2010-2018 | 20 September 2018 | Full release | | Yes |
| 2 | 3 | ACT Health Aboriginal and Torres Strait Islander Current Headcount | 20 September 2018 | Full release | | Yes |
| Total No of Docs | | | | | | |
| 2 | | | | | | |

ACT Health Aboriginal and Torres Strait Islander Headcounts 2010-2018

IPJN Number:

1997

| Headcount by Classification Groups | Jun-10 | Jun-11 | Jun-12 | Jun-13 | Jun-14 | Jun-15 | Jun-16 | Jun-17 | Jun-18 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Admin | 21 | 21 | 22 | 25 | 27 | 33 | 30 | 25 | 34 |
| Admin Service Officer 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| Admin Service Officer 2 | 7 | 5 | 3 | 3 | 1 | 3 | 2 | 0 | 0 |
| Admin Service Officer 2 Medical Typist | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Admin Service Officer 2/3 | 1 | 2 | 3 | 1 | 2 | 4 | 3 | 3 | 3 |
| Admin Service Officer 3 | 2 | 3 | 6 | 6 | 6 | 7 | 8 | 5 | 6 |
| Admin Service Officer 3 Medical Typist | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| Admin Service Officer 4 | 0 | 0 | 0 | 1 | 3 | 4 | 4 | 4 | 4 |
| Admin Service Officer 5 | 2 | 1 | 1 | 2 | 3 | 1 | 2 | 3 | 4 |
| Admin Service Officer 6 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 10 |
| Indigenous Trainee | 0 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Senior Officer A | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 |
| Senior Officer B | 0 | 1 | 0 | 1 | 3 | 2 | 3 | 2 | 4 |
| Senior Officer C | 4 | 1 | 2 | 4 | 3 | 5 | 1 | 2 | 2 |
| Training Wage Level A | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Allied | 5 | 11 | 15 | 16 | 15 | 12 | 13 | 13 | 10 |
| Health Professional 1 | 0 | 1 | 2 | 2 | 0 | 1 | 3 | 3 | 2 |
| Health Professional 2 | 0 | 2 | 5 | 5 | 5 | 6 | 4 | 4 | 3 |
| Health Professional 3 | 3 | 6 | 6 | 7 | 7 | 2 | 2 | 4 | 4 |
| Health Professional 4 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 2 | 0 |
| Health Professional 5 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 |
| Health Professional 6 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| Dental | 0 | 1 | 1 | 2 | 2 | 3 | 2 | 0 | 0 |
| Dental Assistant 1/2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Dentist 1/2 | 0 | 1 | 1 | 1 | 1 | 2 | 1 | 0 | 0 |
| Principal Dental Assist | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Executive | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Contract Executive | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| General | 1 | 2 | 1 | 3 | 4 | 6 | 4 | 6 | 7 |

Data extracted 20/09/2018

Data source [HRStaging].[dbo].[WorkforceProfileStaging] for the last payperiod of Financial Years

| | | | | | | | | | |
|-------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Apprentice | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Building Trade 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Facilities Service Officer 5 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Facilities Service Officer 7 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Facilities Service Officer 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| First Year Apprentice | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Health Service Officer 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Health Service Officer 2/3 | 0 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 0 |
| Health Service Officer 3 | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 1 | 2 |
| Health Service Officer 3/4 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Health Service Officer 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| Health Service Officer 4/5 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Health Service Officer 5 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 1 |
| Sterilising Service HSO3/4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Junior Medical Officer | 1 | 3 | 5 | 3 | 1 | 4 | 5 | 3 | 3 |
| Junior Resident Med Off | 1 | 1 | 2 | 0 | 0 | 2 | 0 | 1 | 1 |
| Registrar | 0 | 0 | 2 | 1 | 1 | 1 | 1 | 2 | 1 |
| Resident Medical Officer | 0 | 2 | 1 | 2 | 0 | 1 | 4 | 0 | 1 |
| Medical | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Specialist | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nurse | 6 | 10 | 17 | 16 | 20 | 19 | 22 | 28 | 27 |
| Assistant in Nursing | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 1 |
| Enrolled Nurse 1 | 1 | 2 | 5 | 2 | 3 | 4 | 4 | 7 | 4 |
| Enrolled Nurse 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Nurse Practitioner | 0 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| Registered Midwife 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Registered Midwife 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Registered Nurse 1 | 3 | 5 | 9 | 10 | 9 | 8 | 11 | 12 | 13 |
| Registered Nurse 2 | 2 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 4 |
| Registered Nurse 3.1 | 0 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 2 |
| Tech | 1 | 2 | 0 | 0 | 1 | 2 | 2 | 1 | 1 |
| Technical Officer 1 | 1 | 2 | 0 | 0 | 1 | 2 | 2 | 1 | 1 |
| Grand Total | 36 | 50 | 61 | 65 | 71 | 79 | 78 | 76 | 83 |

* Headcounts include paid staff only

* Headcounts taken from last pay period of each financial year using same methodology as ACT Health Annual Report

Data extracted 20/09/2018

Data source [HRStaging].[dbo].[WorkforceProfileStaging] for the last payperiod of Financial Years

ACT Health Aboriginal and Torres Strait Islander Current Headcount

IPJN Number:

1997

| Headcount by Classification Groups | Pay period ending 05/09/2018 |
|------------------------------------|------------------------------|
| Admin | 37 |
| Admin Service Officer 2 | 1 |
| Admin Service Officer 2/3 | 4 |
| Admin Service Officer 3 | 7 |
| Admin Service Officer 4 | 3 |
| Admin Service Officer 5 | 4 |
| Admin Service Officer 6 | 10 |
| Senior Officer A | 1 |
| Senior Officer B | 5 |
| Senior Officer C | 2 |
| Allied | 12 |
| Health Professional 1 | 3 |
| Health Professional 2 | 4 |
| Health Professional 3 | 4 |
| Health Professional 5 | 1 |
| General | 6 |
| Building Trade 1 | 1 |
| Health Service Officer 3 | 2 |
| Health Service Officer 4/5 | 1 |
| Health Service Officer 5 | 1 |
| Health Service Officer 8 | 1 |
| Junior Medical Officer | 3 |
| Junior Resident Med Off | 1 |
| Registrar | 1 |
| Resident Medical Officer | 1 |
| Nurse | 26 |
| Assistant in Nursing | 1 |
| Enrolled Nurse 1 | 4 |
| Registered Midwife 2 | 2 |
| Registered Nurse 1 | 14 |
| Registered Nurse 2 | 2 |
| Registered Nurse 3.1 | 2 |
| Registered Nurse L3 G2 | 1 |
| Tech | 1 |
| Technical Officer 1 | 1 |
| Grand Total | 85 |

Data extracted 20/09/2018

Data source [HRStaging].[dbo].[WorkforceProfileStaging] for pay period ending 05/09/2018